

OFFICE OF THE DEPUTY DIRECTOR

1 July 1977

NOTE FOR: DDCI

SUBJECT: Talking Points - Formalization of
the PEB and the DCI Grievance Board

I agree with George that the Blake proposal puts too much reliance on the PEB. My view is that the DCI should define and reassert the responsibilities of line managers for most conduct and suitability cases -- as George suggests - but that it would be desirable to formalize the PEB to handle sensitive issues of conduct and suitability that might be referred to it from the Office of Security or Medical Services. But the PEB should not be a substitute for most misconduct or insuitability cases, for these arise in the line of performance. I think the DCI would be sympathetic to a directive telling the line to exercise its responsibilities more aggressively.

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